



A job opportunity exists for the right candidate in Metro North Education District

Education Psychologist -1 post English/Afrikaans

Employment Type: **CONTRACT** (1 March 2024 till 31 December 2024) -(Term by term) via a Performance Agreement - with responsibility for psycho-educational service to a circuit of approx. 25 schools in the district

Location: Metro North Education District. [Timmermanstraat | Timmerman Street, PAROW, 7500](#)

[MNED, Privaatsak X45 | Private Bag x45, PAROW, 7501](#); Travel via GG transport to school in the district

Tel: 021 938-3063

E-mail: Carola.Sonn@westerncape.gov.za

Apply to: Head of SLES via Senior Education Psychologist: Gwen Fisher

Gweneth.Fisher@westerncape.gov.za **021 -938 3088**

Requirements.

Master's degree in psychology. Registration and proof of current registration with the Health Professions Council of South Africa (HPCSA) as a psychologist. Education qualification and experience a recommendation.

A valid driver's license.

Knowledge

National and Provincial Education legislation, policies, and regulations. Inclusive Education Policies and guideline documents. Analytic, diagnostic, assessment tools, evaluation methods and processes. Research Methodology (Psychology). Personality Theories. Counselling Models and Techniques.

Individual and Group Psychotherapy. Crisis Management. Protocol and professional ethics. Information and Knowledge Management. Diversity Awareness.

Understanding of Group Dynamics Child Development.

Skills

Organizing and planning. Project planning. Psychotherapeutic intervention. Trauma counselling. Report writing. Computer literacy. Presentation and facilitation. Problem solving and analysing. Interpersonal. Communication and language (at least 2 Official languages). Consultation. Client orientation and customer focus.

Key Performance Areas:

Train teachers, parents, and support staff in the early identification of psychological barriers to learning and development. Train teachers, parents, and support staff to manage learners who have been identified as experiencing psychological barriers to learning and development (e.g., Individual Support Plan (ISP) /

Group Support Plan (GSP). Develop and implement preventative programmes for learners, parents, and School Governing Body's (SGBs) that address and / or prevent psychological barriers to learning and development. Implementation of Inclusive Policies including the Screening, Identification, Assessment and Support (SIAS) Policy. Report quarterly on the implementation of psychological programmes for early identification of and interventions relating to barriers for learning and special needs to the Senior Education Psychologist. Provide specialised psychological support to strengthen District- and School-Based Support Teams (DBSTs/SBSTs). Participate in inter- and intra-sectoral networks and collaborations.

Remuneration: (to be finalised between the candidate and the WCED (Recruitment and selection section)

OSD salary (all Inclusive)

The salary will be adjusted according to the experience obtained after registration with the relevant professional body.

PLEASE NOTE:

1. Please forward via e-mail: CV, copies of Masters qualification, Teacher Qualifications, HPCSA registration as a psychologist, driver's license and two testimonials.
2. Starting date: 1 March 2024 till 31 December 2024
3. **Closing date:** 2024-02-02 @ 16h00. Interviews to be arranged with shortlisted candidates shortly thereafter.