



A CONTRACT employment opportunity exists for the right candidate in Metro Central Education District. The post will be advertised in the 2019 Vacancy list

Education Psychologist

Employment Type: Full-time **CONTRACT (Term by term)** via a *Performance Agreement* - with responsibility for psycho-educational service to a circuit of approx. 22 schools in the district and reporting to the Senior Psychologist.

Location: Metro Central Education District, Alexandra Provincial Office Precinct; Haven Road; Maitland; 7405. Travel via GG transport to school in the district. (See *WCED website for brief district information*)

Apply to: Head of Learner Support, Enver Hassen: enver.hassen@westerncape.gov.za

For attention: Senior Education Psychologist: brad.bailey@westerncape.gov.za; **021 514 6921**; SMS: 0723201100

Requirements: Master's Degree in Psychology. Registration and proof of current registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist. Education qualification and experience a recommendation; valid driver's license.

Knowledge

National and Provincial Education legislation, policies and regulations. Inclusive Education Policies and guideline documents. Analytic, diagnostic, assessment tools, evaluation methods and processes. Research Methodology (Psychology). Personality Theories. Counselling Models and Techniques. Individual and Group Psychotherapy. Crisis Management. Protocol and professional ethics. Information and Knowledge Management. Diversity Awareness. Understanding of Group Dynamics Child Development. Knowledge of Life Orientation.

Skills

Organising and planning. Project planning. Psychotherapeutic intervention. Trauma de-briefing. Report writing. Computer literacy. Presentation and facilitation. Problem solving and analysing. Interpersonal. Communication and language (at least 2 Official languages). Consultation. Client orientation and customer focus.

Key Performance Areas:

Train teachers, parents and support staff in the early identification of psychological barriers to learning and development. Train teachers, parents and support staff to manage learners who have been identified as experiencing psychological barriers to learning and development (e.g. Individual Support Plan (ISP) / Group Support Plan (GSP)). Develop and implement preventative programmes for that address and / or prevent psychological barriers to learning and development. Implementation of Inclusive Policies including the Screening, Identification, Assessment and Support (SIAS) Policy. Report quarterly on the implementation of psychological programmes for early identification of and interventions relating to barriers for learning and special needs to the Senior Education Psychologist. Provide specialised psychological support to strengthen District- and School-Based Support Teams (DBSTs/SBSTs). Participate in inter- and intra-sectoral networks and collaborations.

Remuneration: (to be finalised between the candidate and the WCED (Recruitment and selection section)
Grade 1 - R 633 702 – R 703 314 per annum
Grade 2 - R 746 466 – R 828 474 per annum
Grade 3 - R 866 310 – R 1 020 462 per annum. The salary will be adjusted according to the experience obtained after registration with the relevant professional body.

PLEASE NOTE:

1. Please forward via e-mail: CV; copies of Masters qualification, HPCSA registration and driver's license and any testimonials you may have.
2. Starting date: 1 April 2019.
3. Closing date: Friday 15 February @ 15h30
4. Candidates are to be available for an interview in the last week of February