



REIMAGINING THE SOUTH AFRICAN ASSESSMENT LANDSCAPE - AN UPDATE ON ASSESSMENT PRACTICES FACILITATED BY PEOPLE ASSESSMENT IN INDUSTRY (PAI)



THE SIOPSA INTEREST GROUP, PAI, IN COLLABORATION WITH THE UNIVERSITY OF PRETORIA (HUMAN RESOURCES DEPARTMENT) HAVE THE PLEASURE OF INVITING YOU TO A BREAKFAST EVENT

Don't miss this once off opportunity to attend a discussion and update on assessment practices

This session serves as a follow-on from the PAI hosted breakfast held in April 2016. In 2016, panellists and delegates identified a need to focus on evaluation criteria for assessments in South Africa. A task team convened by the PAI with representatives from industry, professional associations and academia have since focussed on exploring best practice models in assessment evaluation. In this session, presenters will discuss current events, best practices and ideas that could assist with improved assessment evaluation practices in the South African context. This will be followed by a discussion with some of the task team representatives working on a model for assessment evaluation in South Africa.

DOWNLOAD
The EFPA Test-Review Model

AGENDA

- 08:30: Registration Tea & Coffee and Breakfast Platters
- 08:45-09h00: Opening and welcome: Head of the Department of Human Resource Management, Prof. Alewyn Nel
- 09h00 - 09h30: Outcomes of 2016 PAI breakfast and PAI panel discussion held at the 2017 SIOPSA conference – Mr. David Bischof (PAI Chair)
- 09:30 – 09:45: High-level overview of the Dutch Committee on Tests and Testing (COTAN) model – Prof. Marise Born (ITC)
- 09:45 – 10:00: How the British Psychological Society (BPS) testing review system work, lessons learnt along the way and how this could work in South Africa - Prof Deon Meiring (UP) & Charlie Eyre (BPS)
- 10:00 – 10:15: Discussion and update by the chairperson of the HPCSA Psychometric Committee on the release of the “New test classification guidelines for the Psychological test”: - Mr. Justin August (HPCSA)
- 10:15 – 10:30: Ideas around how SA could implement EFPA guidelines and best practices – Prof Deon Meiring (UP)
- 10:30 – 11:15: A critical review of the article ‘When good intentions meet a methodological thought disorder’ by Paul Barrett – reflections on this article (Behavioural Sciences 2018, 8(1), 5; <https://doi.org/doi:10.3390/bs8010005>) – Prof Marise Born
- 11h15 -11h45: Tea & Coffee
- 11h45 -12h30: Panel Discussion – Facilitated by David Bischof
Prof Marise Born, Prof Hennie Kriek, Mr Justin August, Prof Sumaya Laher – discussion on commonalities and differences across various models and how these could be applied to the South African context and questions and comments from the floor
- 12h30: Closing

COST

SIOPSA members: R 600.00
Non-SIOPSA members: R 850.00
SIOPSA Student members: R 250.00
Late bookings – 10% late booking fee.

INTERNATIONAL SPEAKER: MARISE BORN



Marise Ph. Born is Full Professor of Personnel Psychology at the Institute of Psychology of the Erasmus University Rotterdam. She also is Endowed Professor of Industrial and Personnel Psychology at VU University Amsterdam. Her research interests are in the domains of personnel selection, cross-cultural psychology, test development, and personality and individual differences. For many years, she was active as council member of the International Test Commission (ITC), of which she was President from 2008-2010. Between 2009 and 2015 she was Chair of the EUR Institute of Psychology at the EUR, she is chair of the NSVP (Dutch Foundation for Psychotechnics, www.nsvp.nl) and for many years she was member of the COTAN, the Committee of Testing Affairs of the Dutch Institute for Psychologists NIP. She was part of the task force of ISO 10667, a world-wide ISO Standard on assessment of people for work-related purposes launched in 2010 (www.iso.org).

MONDAY 7 MAY
08:30 -12:30

UNIVERSITY OF PRETORIA
EXHIBITION SPACE, ENGINEERING BUILDING 1, HATFIELD CAMPUS
PARKING: ENGINEERING PARKADE, BUILDING 82, UNIVERSITY ROAD, HATFIELD

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