

# 2010 ANNUAL REPORT

## THE PSYCHOLOGICAL

# Society OF SOUTH AFRICA (PsySSA)

### 1 REPORTING PERIOD

This report, which includes synopses of reports by the various structures of the Society, highlights the key activities and achievements of, as well as challenges and issues addressed by the Society during the reporting period relevant to the 16th Annual General Meeting of the Psychological Society of South Africa (i.e. 1 September 2009 to 31 July 2010). The Executive Committee met three times per teleconference (27/10/09, 21/01/10 & 20/05/10). Council met once per teleconference (13/03/10).

### 2 THE SOCIETY'S FINANCES

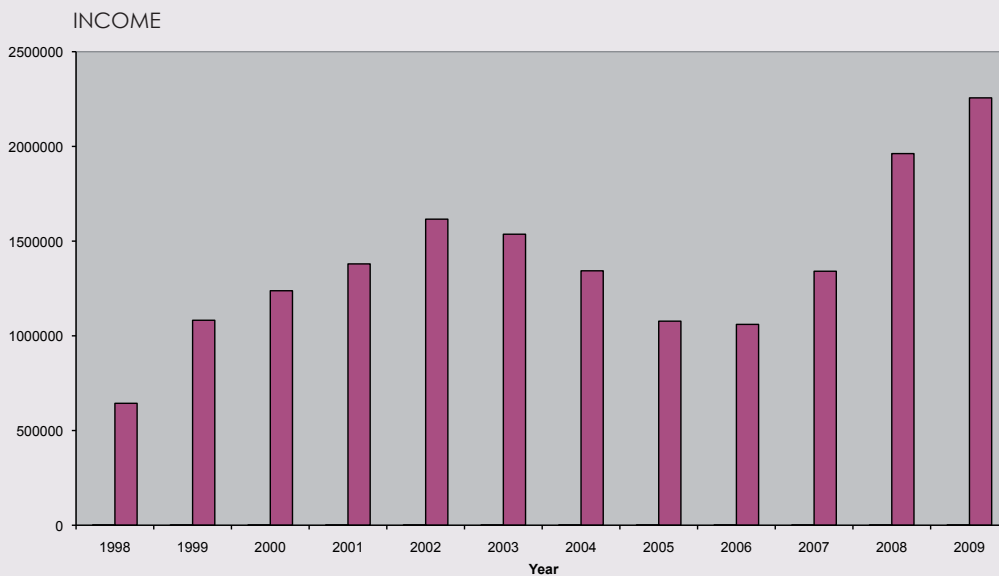
#### 2.1 AUDITED FINANCIAL STATEMENTS

The audited financial statements for the 2009 financial year are appended, and were posted on the Society's website in June 2010. The Society is tax exempt, save for value added tax (VAT). Contributions made by Members to the Society, such as membership fees and fees for PsySSA Workshops and Congress are tax deductible.

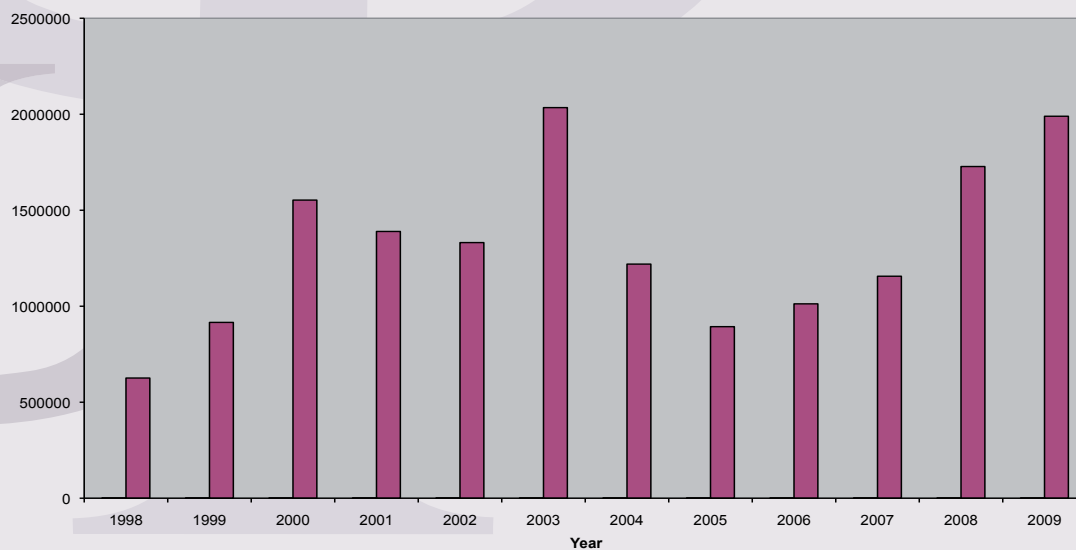
#### 2.2. HISTORICAL FINANCIAL PERFORMANCE INDICATORS

Year	Income	Expenditure	Surplus/Deficit	Percentage change
1998	643,732	626,015	17,717	111.84%
1999	1,082,218	915,751	166,467	839.59%
2000	1,238,040	1,552,838	-314,798	-89.11%
2001	1,379,744	1,389,475	-9,731	96.91%
2002	1,615,937	1,331,509	284,428	3022.91%
2003	1,536,449	2,034,528	-498,079	-275.12%
2004	1,343,307	1,219,418	123,889	124.87%
2005	1,077,396	893,556	183,840	48.49%
2006	1,060,401	1,012,412	47,989	-73.90%
2007	1,341,005	1,156,263	184,742	284.97%
2008	1,962,103	1,727,683	234,420	26.89%
2009	2,256,334	1,989,559	266,775	13.80%

### FINANCIAL PERFORMANCE



## EXPENDITURE



### 2.3 PsySSA MANAGEMENT ACCOUNTS

#### PSYCHOLOGICAL SOCIETY OF SOUTH AFRICA (PsySSA)

##### STATEMENT OF FINANCIAL POSITION at 30 June 2010

	6 Months Ended 30/06/2010 2010 R	Year Ended 31/12/2009 2009 R
<b>ASSETS</b>		
<b>NON CURRENT ASSETS</b>		
Property, plant and equipment	55,298	75,188
<b>CURRENT ASSETS</b>		
Trade and other receivables	307,841	311,706
Cash and cash equivalents	813,447	472,683
<b>TOTAL ASSETS</b>	<b>1,176,586</b>	<b>859,577</b>
<b>EQUITY AND LIABILITIES</b>		
<b>CAPITAL AND RESERVES</b>		
Accumulated profit	1,115,554	839,577
<b>CURRENT LIABILITIES</b>		
Trade and other payables	61,032	20,000
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>1,176,586</b>	<b>859,577</b>

**PSYCHOLOGICAL SOCIETY OF SOUTH AFRICA (PsySSA)**

**STATEMENT OF FINANCIAL PERFORMANCE** for the 6 months ended 30 June 2010

	<b>6 Months Ended 30/06/2010 2010 R</b>	<b>Year Ended 31/12/2009 2009 R</b>
<b>INCOME</b>	<b>1,208,225</b>	<b>2,256,334</b>
Membership fees received	674,260	822,493
Congress income	399,854	1,091,564
Directory income	8,772	15,658
PsyTalk income	13,270	15,810
Professional indemnity	4,562	4,350
Workshop income	13,542	153,113
SAJP income	92,605	125,267
Other income	1,360	28,079
<b>EXPENDITURE</b>	<b>932,248</b>	<b>1,989,559</b>
Auditors remuneration	4,300	19,990
Bank charges	17,116	34,889
Committee expenses	3,132	6,599
Congress expenses	243,689	589,681
Depreciation	29,225	18,421
Divisional payments	36,789	36,642
Insurance	4,032	10,498
SAJP	85,811	200,608
PsyTalk	10,640	23,125
Rental, electricity and water	80,874	215,095
Repairs and maintenance	16,330	2,132
Salaries and Honoraria	227,880	520,058
Stationery, printing and postage	12,359	13,847
Strat plan meeting	-	42,445
Subscriptions	2,266	3,000
Tariff research	-	40,000
Telephone and fax	25,759	74,927
Travel and accommodation	2,447	20,044
Website and systems administration	24,903	46,162
2012 Conference	104,696	71,396
<b>NET PROFIT FOR THE PERIOD</b>	<b>275,977</b>	<b>266,775</b>

## NOTES TO THE MANAGEMENT ACCOUNTS

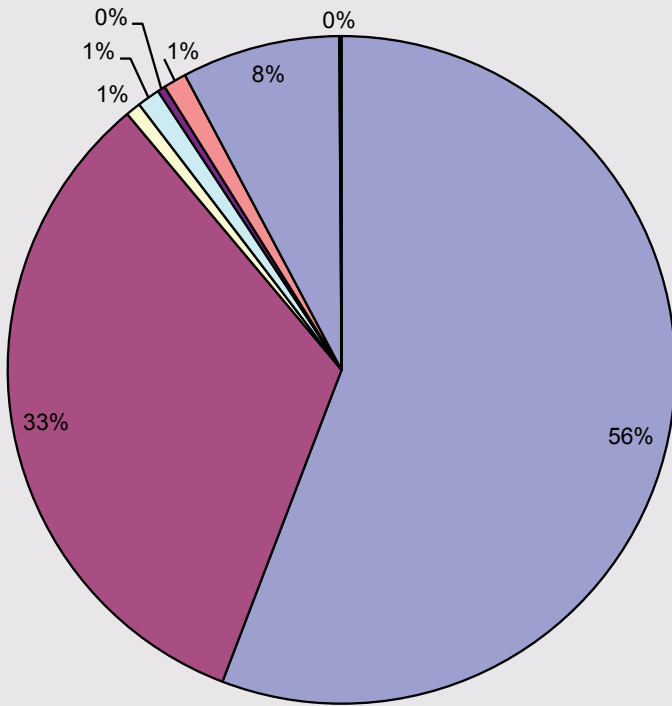
### 1. PROPERTY, PLANT AND EQUIPMENT

	Furniture & Fittings	Office Equipment	Computer Equipment
	R	R	R
<b>Period ended 30 June 2010</b>			
Opening net book value	1	5,793	69,394
Additions	683	8,653	-
Depreciation charge	-	(72)	(29,154)
Closing net book value	<u>684</u>	<u>14,374</u>	<u>40,240</u>
<b>Cost</b>	<b>53,447</b>	<b>141,620</b>	<b>291,536</b>
<b>Accumulated depreciation</b>	<b>(52,763)</b>	<b>(127,246)</b>	<b>(251,296)</b>
<b>Net book value</b>	<b><u>684</u></b>	<b><u>14,374</u></b>	<b><u>40,240</u></b>

#### Period ended 31 December 2009

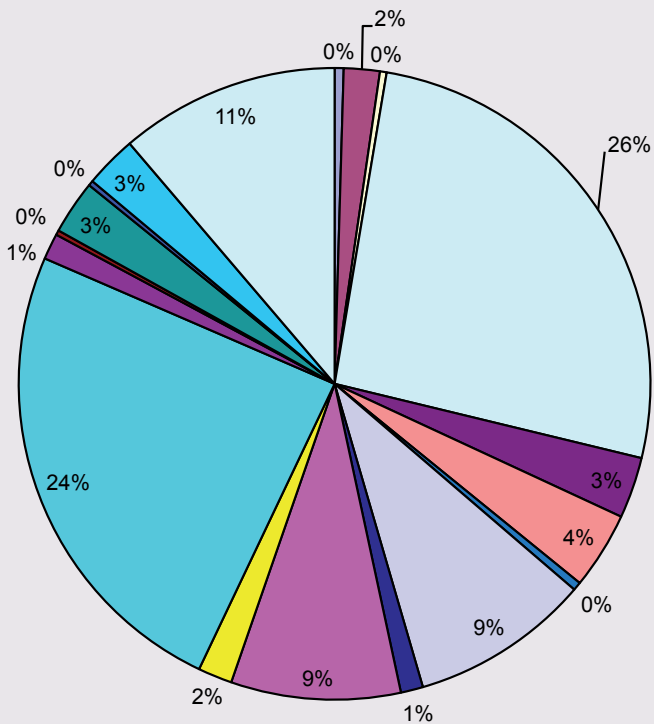
Opening net book value	1	18,857	8,011
Additions	-	2,323	64,417
Depreciation charge	-	(15,387)	(3,034)
Closing net book value	<u>1</u>	<u>5,793</u>	<u>69,394</u>
<b>Cost</b>	<b>52,764</b>	<b>132,967</b>	<b>291,536</b>
<b>Accumulated depreciation</b>	<b>(52,763)</b>	<b>(127,174)</b>	<b>(222,142)</b>
<b>Net book value</b>	<b><u>1</u></b>	<b><u>5,793</u></b>	<b><u>69,394</u></b>

Revenue sources as a % of Total Income as at 30 June 2009



- Membership fees received 55.81%
- Congress income 33.09%
- Directory income 0.73%
- Psychiatry income 1.10%
- Professional indemnity 0.38%
- Workshop income 1.12%
- SAJP income 7.66%
- Other income 0.11%

Expenditure allocation as a % of Total Expenditure as at 30 June 2009



- Auditors remuneration 0.46%
- Bank charges 1.84%
- Committee expenses 0.34%
- Congress expenses 26.14%
- Depreciation 3.13%
- Divisional payments 3.95%
- Insurance 0.43%
- SAJP 9.20%
- PsyTalk 1.14%
- Rental, electricity and water 8.68%
- Repairs and maintenance 1.75%
- Salaries and Honoraria 24.44%
- Stationery, printing and postage 1.33%
- Subscriptions 0.24%
- Telephone and fax 2.76%
- Travel and accommodation 0.26%
- Website and systems administration 26.7%
- 2012 Conference 11.24%

#### 2.4. PSYCHOLOGICAL SOCIETY OF SOUTH AFRICA BUDGET FOR THE 5 YEAR PERIOD, 2009 - 2013

	2009 Budget	2009 Actual	2010 Budget	2011 Budget	2012 Budget	2013 Budget
Membership fees	806,284	822,493	880,068	941,672	1,007,589	1,078,121
Interest income	89	-	-	-	-	-
Net congress income	614,680	501,883	537,015	574,606	614,828	657,866
Other income including projects	110,550	201,200	215,284	230,354	246,479	263,732
Journal of Psychology	112,535	125,267	134,036	143,418	153,457	164,199
PsyTalk	17,214	15,810	16,917	18,101	19,368	20,724
<b>Total Income</b>	<b>1,661,352</b>	<b>1,666,653</b>	<b>1,783,319</b>	<b>1,908,151</b>	<b>2,041,722</b>	<b>2,184,642</b>
<b>Expenditure</b>	<b>1,434,255</b>	<b>1,399,878</b>	<b>1,525,867</b>	<b>1,663,195</b>	<b>1,812,883</b>	<b>1,976,042</b>
Accounting / Audit fee	31,856	19,990	21,789	23,750	25,888	28,218
Bank charges	29,861	34,889	38,029	41,452	45,182	49,249
Committee expenses	16,154	6,599	7,193	7,840	8,546	9,315
Journal of Psychology	211,490	200,608	218,663	238,342	259,793	283,175
PsyTalk	32,784	23,125	25,206	27,475	29,948	32,643
Rent and utilities	167,977	215,095	234,454	255,554	278,554	303,624
Salaries & Honoraria	527,308	520,058	566,863	617,881	673,490	734,104
Telefax	110,095	74,927	81,670	89,021	97,033	105,766
Travel and accommodation	20,332	20,044	21,848	23,814	25,958	28,294
Sundry expenses	286,398	284,543	310,152	338,066	368,491	401,656
<b>Net Surplus / (Deficit)</b>	<b>227,097</b>	<b>266,775</b>	<b>257,452</b>	<b>244,956</b>	<b>228,839</b>	<b>208,600</b>

#### NOTES:

1. The budget has been prepared on a conservative basis.
2. The revised budget is calculated on the following assumptions:
  - 7% escalation and historical averages for income
  - 9% escalation and historical averages for expenditure

## 2.4 MEMBERS' CONTRIBUTIONS & VAT

PsySSA pays VAT of 14% on Divisional fees received from members, and thus only receives 6% for administration.

## 2.5 OFFICES AND STAFFING

The Society offices are situated at Killarney Mall, Suite 110, First Floor, Killarney Office Towers, 60 Riviera Road, Killarney, Johannesburg. The goal of purchasing permanent offices remains. The Society telephone number is (011) 486-3322, the facsimile numbers are (011) 486-3266/77, the current e-mail address is psyssa@psyssa.com

and the Society website is now [www.psyssa.com](http://www.psyssa.com)

The Staff comprises of: Ms F Seedat (Office Manager), Ms N Thathi (Client Liaison) and Mr F (Oupa) Mosehla (Membership Co-ordinator). The office handles over a thousand telephone calls weekly and receives and sends scores of e-mails and facsimile transmissions daily, as well as handling large amounts of post. Society officials regularly provide opinions sought by the media and other institutions, besides dealing with issues raised by members of the public.

## 3. MEMBERSHIP

### 3.1 ANALYSIS OF MEMBERS IN GOOD STANDING (as at 30 June 2010)

CATEGORY	PAID	UNPAID	TOTAL
FULL MEMBERS	1102	1185	2287
ASSOCIATE/AFFILIATE/ FOREIGN MEMBERS	10	41	51
STUDENT & INTERN MEMBERS	105	236	341
HONORARY MEMBERS	47		47
<b>TOTAL</b>	<b>1264</b>	<b>1462</b>	<b>2726</b>

Division	PAID	UNPAID
CLINICAL	225	191
CLINICAL HYPNOSIS	120	158
INDUSTRIAL	163	133
EDUCATION	62	273
COUNSELLING	72	68
PSYCHOMETRY/REGISTERED COUNSELLORS	74	132
NEUROPSYCHOLOGY/ FORENSIC	60	49
RESEARCH	23	41
HEALTH & SPORT	73	38

### 3.2 HONORARY MEMBERSHIP

The following 21 persons were accorded Honorary Membership of PsySSA: Prof D Canter (Leeds University), Prof G d'Ydewalle (Past President: IUPsyS), Dr R Fowler (Past CEO: APA), Prof M Frese (Past President: IAAP), Dr I Lunt (Past President: BPS), Mr S Macozoma (Businessman), Deputy Chief Justice DE Moseneke, Dr EG Pahad (Former Minister in the Presidency), Prof MF Ramashala (Past Vice-Chancellor, Medunsa), Prof M Sabourin (Treasurer, IUPsyS), Dr ME Tshabalala-Msimang (former Minister of Health), Rev SP Mkatshwa (Past Tshwane Mayor), Dr BN Pityana (Vice-Chancellor, UNISA), Dr K Mokhele (Past President, National Research Foundation), Councillor I Mogase (Past Johannesburg Mayor), Prof AK Asmal (Past Minister of Education), Dr A Dasoo (Past Board of Healthcare Funders CEO), Judge A Sachs (Judge of the Constitutional Court), Dr N Anderson (CEO: APA) and Advocate B Mkhize (Registrar/CEO Health Professions Council of South Africa), Prof P Ritchie (IUPsyS-Secretary General). Council approved that honorary membership should not exceed ten years.

Additionally, the following 26 psychologists have been granted Honorary Membership as they have either been medically boarded or are over the age of 70 years and have applied for exemption from membership fees: Mrs MR Dison, Prof CRM Dlamini, Dr AR Farrant, Mr P Getz, Mr CWI Gillespie, Prof MC Grove, Ms B Hall, Ms JS Harrison, Mr AL Horn, Dr P Krige, Mrs L Lomofsky, Dr EL Lowenberg, Dr B Luttig, Prof N Peters, Mr V Poonan, Dr RJ Prinsloo, Prof PE van Jaarsveld, Mrs A Maritz, Mrs CLL Moodie, Dr PW Nel, Dr JJ Onselen, Ms GAW Oosthuizen, Mrs Jill Skowno, Mrs E Scherer, Mrs MR Stuve and Mr LHW Walker .

### 3.3 MEMBERSHIP BENEFITS

PsySSA is the only representative professional body of psychologists nationally, and has wide international credibility and recognition. It gives psychology a voice by lobbying and negotiating on behalf of the profession regarding issues of importance to us. In this regard, PsySSA is officially recognised as the negotiator with the National Department of Health, the Council for Medical Schemes, the Compensation Commissioner, the Public Service Commission, other Government Departments, Business, as well as the Professional Board for Psychology.

Further benefits include the following:

- Newsletter, PsyTalk.
- The South African Journal of Psychology.
- Reduced fees for workshops and PsySSA activities, all of which are CPD-accredited.
- Annual National Psychology Congress.
- Free Ethics Committee advice and resolution of issues for members.
- Free e-mail addresses for members.
- The most cost-effective Professional Indemnity Insurance available in the market designed exclusively for our profession.
- Regular referrals through the PsySSA Directory of Psychologists in Private Practice.
- Networking activities throughout the country and abroad.
- PsySSA enjoys a relationship with the International Union of Psychological Science (IUPsyS) and is a member of the

International Test Commission (ITC), and we also have good working relations with various other international and national Psychology bodies, such as the International Association of Applied Psychology and the International Association of Cross Cultural Psychology. Furthermore, the Society has signed Memoranda of Understanding with the American Psychological Association (APA), the British Psychological Society (BPS), the Norwegian Psychological Association (NPA), the Australian Psychological Society (APS), Zimbabwean Psychological Association (ZPA), the Jordanian Psychological Association (JPA), the Union of Psychologists' Associations of Czech Republic (UPA), the Psychological Association of Namibia (PAN), the Psychological Society of Ireland (PSI), the National Academy of Psychology - India (NAOP), the Swedish Psychological Association (SPA), the Chinese Psychological Society (CPS), the Canadian Psychological Association (CPA), the Bulgarian Psychological Society (BPS) and the Russian Psychological Society (RPS).

### 3.3.1 PROFESSIONAL INDEMNITY FOR MEMBERS

The Society engaged with FNB Insurance Brokers to provide members with an inexpensive professional indemnity insurance cover designed exclusively to meet the needs of psychologists. This cover, underwritten by Admiral, indemnifies members against legal liability (such as negligence, malpractice, defamation, etc.) claims up to R2.5m against them (or their staff) at a premium of R726 per member for the period up to 31 December 2010. Practice cover for psychologists is also offered. It is important to note that in terms of Regulations relating to Indemnity Cover for psychologists published by the Minister of Health on 22 October 2004 (Regulation No.1211), indemnity cover is mandatory for practising psychologists registered in the category of independent (private) practice.

## 4. COUNCIL

Council is the highest decision-making body of the Society in between General meetings of the Membership. The PsySSA Council met on 13 March 2010 and is scheduled to meet again on 3 August 2010. A summary of pertinent issues and decisions will be reported on at the Annual General Meeting.

### 5. PsySSA PSYCHOLOGY CLINIC (PsySSA Representative: Dr Ann Watts)

The PsySSA Psychology Clinic on the Phelophepha Train continues to operate as a Society outreach programme based on a partnership between the Society and Transnet aimed at promoting community psychology, mental health and wellness in rural South Africa. The Clinic offers both individual counselling, as well as workshops which aim to empower communities. In addition to the development of communities and individuals, the Psychology Clinic also focuses on the development of student and intern psychologists by offering them an opportunity to participate in the Clinic's community outreach programme and provide support for community projects. The Transnet Foundation is commissioning a second train, to be known as Phelophepha II, which will become operational in 2011. This train will augment the services of Phelophepha I which serves some 45 000 patients per year. The resident psychologist on the train this year is Onke Mazibuko. Sadly the Train's Manager, Sister Magdeline Ntikince, passed away on 4 April 2010 after a short illness. She took over as Train Manager in 2009 after the train's founding Manager, Dr Lilian Cingo, retired in 2008. Sister Ntikince worked on the train for 13 years and was head of the train's Health Clinic from 1997. She will be remembered for her warmth, compassion and dedicated service to the train and the communities it serves.

## 6. CONCISE REPORTS FROM STRUCTURES

Concise reports from the various structures of the Society follows.

## 7. STANDING COMMITTEES

### 7.1 ETHICS

**CHAIR:** Mr U Bawa

This committee can report several successes this year.

- PsySSA members are actively consulting on matters of ethics, both pre-emptively as well as when matters of an ethical nature arise in their work.
- Administratively, all ethical queries are recorded with the staff at PsySSA head office, and then forwarded to the Committee members for engagement and response.
- Feedback is generally given to querying members within 24 hours, either telephonically or in written form.
- The range of queries seeking guidance remain in the area regarding child sexual abuse, legal requirements for reporting suspected abuse, interdisciplinary predicaments, boundary violations and managing professional limits in an organisational setting. Matters regarding informed consent and the sharing of information were also received by the committee.

Suggestions from the Committee:

- PsySSA increase the presentation of Ethics workshops for its members countrywide.
- A special focus be placed on Ethics and Child Sexual Abuse training in some of the workshops.
- PsyTalk consider having an Ethics column in each issue that offers both didactic information on topics within the domain of Ethics, and offer a case vignette to illustrate this. The feasibility of having an ethics query answered in the column could be explored.

Special thanks:

- To the staff at the PsySSA Head office for their support in effecting the smooth administration of member queries.
- To the PsySSA membership for their continued focus on ethical practice with heightened integrity.

### 7.2 CONGRESS

**CHAIR** Dr A Watts

The 16th South African Psychology Congress takes place in Durban at the Inkosi Albert Luthuli International Convention Centre from 3 to 6 August 2010. The theme of the Congress is, "*Probing the Boundaries of South African Psychology*" it promises to provide delegates with an opportunity to exchange knowledge, expand competencies, establish networks, and socialise with their colleagues.

Eight pre-Congress workshops will be held on 3 August 2010. The workshops address issues in the fields of ethics, forensic psychology, neuropsychology, qualitative research, group training and practice, dream analysis, career counselling, and curriculum responsiveness and quality assurance. Workshop participants will receive 3 CPD points for a half-day workshop, whilst Congress delegates will receive 20 CPD Points.

The Scientific Committee, chaired by President-Elect, Dr Emmanuel Tlou, have organised a scientific programme, which comprises 108 podium presentations, 6 symposia, 8 roundtable discussions, and 3 posters. These presentations deal with a wide range of issues pertinent to scientists and practitioners – and promise to disseminate current scientific knowledge and foster critical debate.

This year sees the introduction of a plenary controversial debate on the topic "Are we a nation of murders, robbers and rapists?" Which will be addressed by a panel of prominent South Africans.

The PsySSA Congress is convened by the Standing Committee for Congress and managed by the PsySSA Office staff to whom thanks are extended for their sterling work, and unstinting assistance and support during the organisation of the Congress. The valuable work of the Scientific Committee in developing a stimulating Scientific Programme is also gratefully acknowledged.

## 7.3 PUBLICATIONS

**CHAIR** Ms S Suffla

The Publications Committee was established in August 2008. It consists of nine members, namely Prof. Norman Duncan, Prof. Kopano Ratele, Prof. Kobus Maree (editor of SAJP), Prof. Tammy Shefer, Prof. Q. Michael Temane, Prof. Garth Stevens, Dr. Brett Bowman (Editor of PsyTalk), Ms. Fatima Seedat and Ms. Shahnaaz Suffla (Chair). The purpose of the Publications Committee is to oversee, co-ordinate and advise the Executive Committee and Council of PsySSA on publishing activities that promote the vision and mission of the Society and that benefit its members, as well as the general public. To this end, the Publications Committee seeks to ensure that the Society is effectively engaged in strategic publication initiatives that affirm its role in supporting scholarship and other related creative and intellectual activity. In providing strategic direction for PsySSA's role in the production and dissemination of knowledge, the Committee objectives are aligned with the overall aim to grow PsySSA.

The role of the Publications Committee is also to consider key operational matters. In this respect, its members have engaged in initial discussions to explore such issues as the diversification of PsySSA publications to cater for distinctive audiences, dissemination formats for published material, policy guidelines related to its current (SAJP and PsyTalk) and planned publications, capacity-building initiatives, publishing proposals, marketing, advertising policies, and copyright. Further, the Committee has interacted with key South African and regional publishing groups and stakeholders, such as Lexus Nexus, Juta and Oxford Publishers, to consider partnership and collaboration opportunities. The Committee aims to ensure that high research and presentation, and editorial and design standards are maintained, and that the Society produces quality publications in a variety of formats, including books, journals, conference proceedings, newsletters, pamphlets and electronic media. While recognising that PsySSA's publishing activities emphasise the delivery of high-quality products appropriate to the Society's strategic objectives, rather than strictly commercial imperatives, the Committee aims to maximise the return of revenue to the Society from sales of its publications.

To enable the above, PsySSA has established its own publishing house, PsySSA Press. PsySSA Press has published its first book, titled *Early Intervention of Alcohol Abuse Problems in South Africa: A Cognitive Behavioural Approach*. The book is co-authored by Prof. Basil Pillay, Past President of PsySSA and Head of the Department of Behavioural Medicine at the Nelson R. Mandela School of Medicine at University of KwaZulu-Natal and Prof. Fanny Duckert, Department of Psychology at the University of Oslo, Norway. The book addresses the rapidly increasing incidence of alcohol abuse in South Africa and how to deal with such problems, based on an early intervention, non-disease model approach.

### 7.3.1 SOUTH AFRICAN JOURNAL OF PSYCHOLOGY (SAJP)

<b>EDITOR</b>	Prof JG Maree (UP)
<b>CONSULTING EDITOR</b>	Prof A Pillay (UKZN)
<b>CONSULTING EDITOR, STATISTICS</b>	Prof T Pretorius (Monash Univ SA)
<b>BOOKS EDITOR</b>	Prof K Ratele (UNISA)
<b>ASSOCIATE AND COPY EDITORS</b>	Mr W Nel (North-West Univ) & Dr M Strous (Private practice)
<b>PUBLISHING EDITOR</b>	Ms E Kinsey (Private practice)
<b>EDITORIAL ASSISTANT</b>	Ms T Nkambule (UP)

The number of manuscripts submitted to the South African Journal of Psychology (SAJP) remains stable: 102 articles were submitted in 2009 and the backlog of articles waiting to be published has virtually been wiped out (our rejection rate is currently hovering in the region of 40%). Whereas the majority of authors submit articles that adhere to our amended editorial guidelines (e.g. manuscripts should be no

longer than ca 5 000 words), we still receive a number of articles that cannot be sent for review for reasons of e.g. poor location in the literature, inadequate elaboration of research methodology, poor language and technical editing. Authors are again reminded that it is essential to study and adhere to our Instructions to authors' document (based on the 5th edition of the APA Style Manual). (The possibility of basing our Instructions to authors' document on the recently-released 6th edition of the APA Style Manual will be discussed during our editorial board meeting in Durban in 2010.)

The constitution of a core executive (comprising expert, acknowledged reviewers) to assist us with articles that date back longer than five months without any reviews having been received is paying dividends. We would like to re-emphasise the following: Where authors are invited to revise their manuscripts for resubmission, the editor should be notified within three weeks of the author's intention to resubmit, and subsequently the contribution should be submitted as soon as possible (within two months). A maximum of four months is allowed for resubmission, after which manuscripts are removed from the system.

Sadly, we often experience considerable difficulty in soliciting a sufficient number of reviews to help us arrive at an informed decision regarding acceptance or rejection of an article. We therefore call on colleagues to submit their reviews within the time allocated for this critical task. We also confirm that reviewers receive three CPD points (one of which is for ethics) per article reviewed.

Authors are again advised that articles on meta-analyses are in high demand, as are articles on new psychometric instruments that researchers will probably use. These types of articles are particularly valued in the scholarly community. Likewise, articles in which standardisation of new assessment instruments is delineated are welcomed.

During our editorial board meeting (held in Cape Town on 12 August 2009), it was decided to allow one guest issue a year. Issue 40(4) (December 2010) will be the first such issue (topic: Facing the Archive: Living through and with Apartheid; guest editors: Profs Norman Duncan, Brett Bowman and Christopher Sonn). Issue 41(4) (December 2011) will be the second such issue (topic: Hypnotherapy in the 21st century; guest editor: Prof Kobus Maree). Issue 42(3) (September 2012) will be our third guest issue (topic: Cognitive Science and Neuropsychology"; guest editors: Profs Kate Cockcroft, Kevin Thomas, Oliver Turnbull and Clifford van Ommen).

The need to encourage new scholarship in South African Psychology remains a significant area in the development of the journal and the profession at large and we encourage both graduate students and junior members of staff attached to Departments of Psychology and related disciplines to consider developing and translating their research projects into publishable articles.

We attempt to publish at least one state-of-the-art contribution from a renowned international scholar per issue in an attempt to (a) promote international debate in the SAJP and (b) improve SAJP's current impact factor. To (a) ensure continued listing with ISI and (b) facilitate listing with IBSS, we make sure that we deliver new journal issues to listing organisations on-time and we liaise with colleagues attached to listing agencies in timely fashion. SAJP has been put on a shortlist of journals that will be accepted for listing by IBSS at the earliest possible opportunity and we are in fact awaiting a response from this listing agency regarding listing in August/ September 2010.

Lastly, we are currently negotiating with major publishing houses regarding e.g. open access (the so-called "gold" route), especially in the light of the publication of ASSAf's guidelines in this regard regarding.

To discuss these and other issues, an editorial board meeting will be

held during the forthcoming Conference of Psychology in Durban in August 2010.

### **7.3.2 THE SOCIETY NEWSLETTER, PsyTalk**

**EDITOR** Dr B Bowman

The online version of PsyTalk continues to be published on a quarterly basis. In keeping with the publication committee's strategic objectives, the publication has privileged the use of this medium for disseminating topical intellectual and professional debates over generic marketing blurbs. To this end, lead article authors and divisional chairs have been encouraged to use the newsletter as a forum for addressing the various strategic promises of and challenges to psychology and its sub-disciplines nationally, regionally and globally. The authors have done well in this respect but membership responses to and engagement with the newsletter as a whole remains sub-optimal. The PsyTalk team will however continue to encourage dialogue and exchange via this popular publication. As always thanks are due to Fatima Seedat and Nosipho Thathi for their excellent administrative management of this publication.

### **7.3.3 PsySSA DIRECTORY OF PSYCHOLOGISTS IN PRIVATE PRACTICE**

The deadline for listing in the 2010 directory was the 29 January 2010. Members in private practice were urged to take advantage of being included in this valuable referral source. Those psychologists listed received an incalculable number of referrals from the PsySSA office, colleagues, institutions and other professionals. We currently have 70 psychologists registered with the directory, which is the first source of reference when dealing with referral calls from the public at the PsySSA Office. The Directory is also available on the PsySSA Website and receives thousands of hits every month.

### **7.4 TARIFFS AND PRACTICE ISSUES**

**CHAIR** Dr I Opperman

PsySSA contracted Health Management and Networking Services (Pty) Ltd (HealthMan) to conduct the tariff research for the 2009 tariffs on grounds of the fact that they had conducted similar research in the past for GPs, Audiologists, Optometrists, Psychiatrists and other groups. The submission was handed in to the Department of Health's Financial Planning and Economics division.

On 2008-09-12, the Department of Health (DoH) published the new tariff for 2009 where an increase of 8.9% had been granted as this was perceived to be the rate of inflation. The independent research indicated that psychologists are entitled R626.43 for a consultation of 51 – 60 minutes (86205) whereas the DoH had granted R545.60 per session. Unfortunately it appeared that the response rate of 90 out of 2 500 psychologists did not meet the requirements for the sample size acceptable to the DoH. HealthMan advised that if we could get another 150 submissions of 2007 financials from psychologists, it ought to make our research submission watertight, with the DoH then having to reconsider the PsySSA proposal seriously. During a meeting held on 2009-02-06 with the DoH, it was announced that the final date for submission of data for review of the National Reference Price List would be 2009-04-17. After a second request we were able to obtain 30 more submissions which brought our total to 116.

After much correspondence and numerous attempts to get response from the Department of Health (DoH), HealthMan appointed Webber Wentzel Attorneys to represent the Health Professions, to force the DoH to state the exact reason why the DoH rejected their submission and to establish exact statistical formulas used by the DoH. PsySSA originally declined to be part of the legal action but later the PsySSA executive decided to join the court action.

It is still unclear whether the ongoing RPL (Reference Price List) saga

will be resolved in the near future. After months of unsuccessful negotiations between applicants and the DoH (Department of Health), the DoH was taken on in court on 22 and 23 February 2010 by private practitioners, hospitals and ambulance services. The argument used was that the 2009 RPL was illegal and should be cancelled. Health minister Dr Aaron Motsoaledi had requested that the matter be settled out of court but the DoH delegates seem to have no intention of settling. Judge Piet Ebersohn ruled that the DoH may not publish a 2010 RPL until the dispute is resolved. Judgment was expected by the end of March but to date no verdict has been received.

### **7.5 EQUITY AND REDRESS**

**CHAIR** Prof N Duncan

The Equity and Redress Committee's primary functions include (a) monitoring processes aimed at redressing the imbalances in South African Psychology resulting from past and present practices, (b) monitoring the representation of historically marginalised groups in the profession and discipline of Psychology, and (c) recommending interventions aimed at enhancing redress and equity in the profession and discipline.

Over the last year, the primary activities that the members of the Committee had been involved in included (a) participating in initiatives to broaden representivity in research and publications in South African Psychology and (b) involvement in various national initiatives aimed at addressing extant obstacles to redress and equity (e.g., members of the Equity and Redress Committee played a leading role in the development of the Anti-racist Network in Higher Education and are leading on an initiative aimed at examining the disciplinary traditions at South African institutions of higher education that may serve as obstacles to gender and race equity in the profession of psychology (ARNHE).

Over the next year the Committee aims at consolidating the above-mentioned initiatives as well as broadening its membership. Given that this Committee does not have a membership limit, we want to invite PsySSA members who may be interested in joining the Committee to do so at the next Annual Congress.

### **7.6 PUBLIC SERVICE ISSUES**

**CHAIR** Dr L Bergh

The Chairperson of the Standing Committee on Public Service Issues was Dr Lorinda B Bergh, Director Psychological Services in the Department of Correctional Services. The structure's two main priorities for the year were to assist psychologists working in the Public Service and to provide them with relevant information when requested or as necessary. It is envisaged that this priority would remain the same for next year.

The main activity for psychologists in the Public Service remained the Occupational Specific Dispensation (OSD). The OSD refers to pay progression and career pathing for scarce skills (e.g. medical doctors, nurses, psychologists, etc.) in order to retain professional personnel for the government sector and takes cognizance of qualifications, experience, knowledge and skills. The OSD for psychologists should have been implemented in July 2009.

In 2009 the Chairperson arranged a meeting and coordinated inputs from different role players (Department of Correctional Services, SAMS, University of the Free State, South African Police Services) with Dept of Health representatives in order to facilitate comprehensive inputs regarding the OSD. No feedback has been received back yet from the Department of Health who is the lead department regarding this matter. The OSD for psychologists has been delayed and is not implemented yet.

The Chairperson at the request of PsySSA was willing to take the Public Service issues into 2010 although she retired in 2009. She is currently on contract in DCS but this will come to an end in December 2010. A new Chairperson for Public Service Issues therefore needs to be nominated and appointed by PsySSA and it is recommended that this be done during the PsySSA Congress 2010. The Chairperson would like to thank PsySSA and all the psychologists in the Public Service for their support and being granted the opportunity to be Chairperson of this very relevant Standing Committee during the past 6 years.

## 7.7 PSYCHOLOGICAL TESTING AND ASSESSMENT

**CHAIR** Prof C Foxcroft

What has become clear since the committee started functioning is that PsySSA members have a variety of concerns related to psychological tests. The main issues pertain to queries why the list of classified tests contains so many tests that are clearly outdated and have not always been adapted (and normed) for the South African context; the high cost of psychological tests and whether there should be price guidelines; the high cost of submitting tests for classification; and queries about the appropriateness of various tests for the South African context. A letter was drafted to the Professional Board in December 2009 in which these issues were raised. To date, no response has been received. The matter of the high cost of tests is an issue around the world. There will be a roundtable discussion in this regard at a conference of the International Test Commission in Hong Kong in July. It will be interesting to see whether it will be possible to develop guidelines related to the appropriate pricing of tests.

A project that the Committee needs to start working on is how to create an electronic information hub related to key sources of information, research on tests, policies, and best practice guidelines related to tests, testing, and assessment, which should be of benefit to members.

## 7.8 INTERNATIONAL RELATIONS

**CHAIR** Dr S Cooper

The Standing Committee on International Relations, re-established last year, subsumes all the Society's international relations activities, including the South African National Committee for IUPsyS, which is part of the South African Board for the International Council on Science (ICSU) at the National Research Foundation (NRF). The principal activities for the period under review were retaining the good relationships with external psychological bodies that PsySSA has linkages with, entering into bi-lateral relations with other national psychological societies, adherence to membership of the International Union of Psychological Science (IUPsyS), and the planning for South Africa's hosting of the 30th International Congress of Psychology to be held in Cape Town from 22 to 27 July 2012. The latter International Congress is addressed separately below and is the section by dealing with the International Test Commission.

Two Memoranda of Understanding were signed in October 2009. That with the Bulgarian Psychological Society was done at the Official Opening of the South East European Regional Conference of Psychology in Sofia that was witnessed by the South African Ambassador to Bulgaria, Ms Sheila Camerer. That with the Russian Psychological Society was signed at a ceremony in Moscow that was attended by the South African Ambassador to the Russian Federation, Dr Bheki Langa. PsySSA has set a trend in developing such bi-lateral relationships, which other national psychological societies have begun emulating. To date, PsySSA has formal bi-lateral relations with: the American Psychological Association (San Francisco 1998), the British Psychological Society (2001), the Norwegian Psychological Association (Johannesburg 2003), the Zimbabwean Psychological Association (Harare 2004), the Australian Psychological Society

(2004), the Jordanian Psychological Association (Amman 2007), the Psychological Association of Namibia (Windhoek 2007), the Union of Psychologists' Associations of Czech Republic (Prague 2007), the National Academy of Psychology – India (Kanpur 2007), the Chinese Psychological Society (Beijing 2008), the Swedish Psychological Association (Stockholm 2008), the Psychological Society of Ireland (Dublin 2008) and the Canadian Psychological Association (2008). PsySSA would like to conclude many more such bilateral agreements that have benefit to researchers, students and practitioners in the run up to the 2012 Cape Town International Congress of Psychology.

Various teleconference and face to face meetings of the SA National Committee for IUPsyS were organised over the last year, primarily dealing with planning for the 2012 International Congress of Psychology. South Africa is a country member of the International Union of Psychological Science, a key affiliate of the International Council on Science (ICSU). The annual IUPsyS dues have recently been fully paid by the National Research Foundation; previously PsySSA paid half. South African Delegations played active roles in the South East European Regional Conference of Psychology that was hosted by the Bulgarian Psychological Society in October 2009 and the European Congress of Psychology that was hosted by the Norwegian Psychological Association in Oslo in July 2009. South African Delegations will attend the 4th International Conference on Teaching Psychology in Sydney (8-11 July), the 27th International Congress of Applied Psychology in Melbourne (11-16 July) and the IUPsyS General Assembly (14/15 July) in Melbourne. The SA National Committee for IUPsyS comprises: Profs Norman Duncan, Kopano Ratele, Patrick Sibaya, Drs Brett Bowman, Neo Morojele, Ann Watts and Ms Fatima Seedat and Shahnaaz Suffla.

The NRF appointed Saths Cooper in July 2010 as the Chair of the South Africa Board for ICSU that oversees and coordinates the activities of all national scientific formations related to the international science community.

## 7.8.1 INTERNATIONAL CONGRESS OF PSYCHOLOGY (ICP)

For the first time the quadrennial International Congress of Psychology, the flagship conference for psychology internationally, will be held on the African soil at the Cape Town International Convention Centre from 22 to 27 July 2012. Under the auspices of the International Union of Psychological Science (IUPsyS), this 30th ICP is organised by the National Research Foundation and PsySSA, with support from various universities and government departments and agencies. The Executive Committee of IUPsyS, which attended the last PsySSA Congress, was impressed by the level of preparation and attention to detail that the ICP organisers have accomplished. The previous ICP in Berlin in July 2008 attracted over 11,000 abstract submissions and some 10,000 delegates. Being a long-haul flight destination, Cape Town's 2012 ICP is gearing to welcome at least 5,000 psychologists the world over to our shores. This provides all of us the once in a lifetime opportunity to act as gracious hosts to psychologists globally, just as our country has warmly done with the FIFA Soccer World Cup. There will not be a separate PsySSA Congress in 2012, instead the 18th South African National Psychology Congress will be incorporated into the prestigious ICP, enabling South African psychologists to participate in an esteemed international psychology congress held locally. Over 200 leading psychologists from all parts of the world have confirmed acceptance to give state of the science lectures, keynote addresses, invited addresses, invited symposia and invited workshops that will provide sufficient CEU/CPD points for psychologists from various countries, including the RSA. There are 43 divisional topic areas that the scientific programme is organised around, with leadership for these diverse content areas provided by eminent psychologists from South African and foreign universities, institutions and practice. The 2nd Announcement & Call for Abstracts is included in the materials available to participants at the 16th PsySSA Congress. An electronic version may be accessed at [www.2012icp.com](http://www.2012icp.com) which also provides regular updates and other

information useful to ICP. PsySSA has negotiated a special discount for members for this key psychological event for our country and continent.

## 8. DIVISIONS

### 8.1 SOUTH AFRICAN SOCIETY FOR CLINICAL PSYCHOLOGY (SASCP)

<b>CHAIR</b>	Dr L Pillay
<b>VICE CHAIR</b>	Dr S Mfusi
<b>SECRETARY</b>	Mr E Makwe
<b>TREASURER</b>	Dr F Oberholzer
<b>ADDITIONAL MEMBER</b>	Ms C Kustner (Media/Website) Dr P Marivate (Newsletter Editor)
<b>COMM. SERVE REPS</b>	Ms K Andrews, Ms A Wong, Ms A Oberholzer

Our main priority this term was to establish the SASCP as the official representative body for clinical psychology in the country. Our focus therefore was on organizational integrity and structure, and ensuring that the Society functions with discipline and responsibility.

Our core business re-affirmed our current priorities as training, serving the needs of clinical practitioners, educating the public and increasing membership.

The executive was functionally expanded to include representatives from the intern and community service bodies. The executive has met twice since the AGM, and held one telephone conference.

The SASCP Members are actively meeting on our social networking system (Facebook and Twitter). This is proving to be an excellent meeting place and serves as a remarkable networking and marketing tool, as well as a means of the society establishing the needs of our members.

Members of the executive also held a meeting with representatives from SACNA with a view to establishing a working relationship. Discussions were held on issues of membership to neuropsychology and /or Clinical Psychology division. These talks are in early phase and aims to be more inclusive.

A one day symposium/ panel discussion was held at University of Johannesburg on the 29th May 2010. Members from the DOH, Coordinators of clinical training institutions and members of SASCP participated in discussions on future of clinical psychology within the DOH. A way forward was plotted and the SASCP is tasked to drive this process. The proceedings of the symposium will be made available via emails, face book, and our Newsletter.

The SACP will be hosting a Workshop dinner during the conference. This will be held outside the conference at a venue to be announced. Further details will be posted on our website and members will be kept informed

The SASCP has electronically published its first newsletter. The aim is to reach out widely our members, highlighting issues relevant to our profession, keeping them apprised of developments and challenges, and to create a forum for clinical discussion, debate and education. We are looking at the feasibility of publishing and distributing hard copies of the Newsletter.

The SASCP shall engender to drive the above projects and to establish a strong and influential presence in the field of clinical psychology. It is our ultimate goal that the SASCP as a division of PsySSA shall be the first port of call for all matters relating to mental health, and clinical psychology. The aim further is to drive the process of clinical psychology finding "currency" beyond the traditional roles.

There is a genuine desire within our membership to abandon all traditional notions of being a "profession of apologists" with a tradition of in-fighting and self insulating tendencies. Our focus shall be on the realities of our society, the urgent needs of our society and, most importantly, our inherent capacity to be relevant to our society. This has seen a renewed sense of activism within the executive. We intend to inject this activism into all our projects and plans.

It is the committed position of The SASCP, that PsySSA is most suitably placed to represent the profession at all levels. PsySSA must adopt a more high profile stage, must lobby for representation at all levels. We therefore recommend that PsySSA goes on a vigorous marketing campaign, in which all divisions must be actively involved.

The SASCP places on record our gratitude to the outgoing PsySSA executive and congratulate the new executive committee. We look forward to a mutually beneficial working relationship.

### 8.2 SOUTH AFRICAN ASSOCIATION FOR COUNSELLING PSYCHOLOGY

The Division of South African Association for Counselling Psychology had no activities this year.

### 8.3 DIVISION OF EDUCATIONAL PSYCHOLOGY

<b>CHAIR</b>	Prof E Swart
<b>VICE CHAIR</b>	Mrs K Naidoo
<b>SECRETARY &amp; TREASURER</b>	Dr H Dunbar-Krige
<b>ADDITIONAL MEMBERS</b>	Mr W Nel, Mr B Phillips, Ms P Pillay, Dr S Swana, Dr V Mathye & Dr T Kirsten

The division's priority still is to ensure that the Board adopts an acceptable scope of practice for Educational Psychologists and that it enjoys the respect of fellow Practitioners, referral agencies and medical aid schemes.

The Division continued addressing core issues pertaining to the core identity of Educational psychology including the scope of practice and related ethical issues, assessment and more specifically psychometric testing in professional practice. The Division in collaboration with the Task team persisted in lobbying for an acceptable scope of practice for Educational psychologists. The new scope of practice was published for comment in the Government Gazette on 6 April 2010 (amendment of regulation published in September 2008). The Division aims to initiate a process of describing the main concepts in the new scope namely learning and development and publish the understandings to serve as reference for advocacy, training, professional practice and ethical issues after promulgation. Part of this process will commence with workshops about the training of Educational psychologists. These workshops will include amongst others role-players the universities and the task team that represent the different role players in Educational Psychology including private practitioners and educational psychologists of the Department of Education.

The Division invited the fraternity to participate in an initiative to address issues relating to assessment and psychometric tests. There is a need to develop new tests and to standardise others. Members were invited to send information about the tests used in practice, the problems experienced, recommendation about test used successfully and more specifically, information about local research that can inform the process. This project also aims to address the challenge that some psychologists are required to use British tests for the Independent Examination Board because the South African tests are old and norms have not been updated in more than 20 years. The project is in process and the contact person is Helen Dunbar-Krige. The issue was also referred to PsySSA new standing committee of Psychological tests and

assessment to develop guidelines for the profession.

Other issues addressed by the Division included for example Board exams, medical aid and CPD matters, scope of practice and other ethical issues.

The executive wishes to thank the PsySSA office and members for their participation and support.

## 8.4 DIVISION OF HEALTH AND SPORTS PSYCHOLOGY

### CONVENOR

Prof BJ Pillay

The Division of Health Psychology and Sport Psychology, albeit small, has been a reasonably active and a key division of PsySSA. More recently there has been diminishing interest and activity that led to the appointment, by the last Annual General Meeting (AGM), of a 'caretaker chair', whose task was to promote and assist in the revival of the Division. As mentioned in the previous report many of its members hold key positions at universities, state hospitals and national health related bodies. These members regularly publish on various Health Psychology matters in peer-reviewed journals. Unfortunately the demands on their time, due to the burgeoning health service needs and dwindling resources, have severely impacted on their active participation in the Division.

Health Psychology is a vast and rapidly growing area of psychology all over the world. Given the overwhelming evidence that health and illness are affected by the complex interplay between biological, psychological, and social factors the role of Health Psychology in the future cannot be overstated. In South Africa we face mammoth health related issues. This Division can play a key role in bringing together psychologist who can engaged in academic research, professional practice, and education and training across a range of community, clinical, occupational and acute health care settings to address these problems. Sport Psychology is equally huge and growing all over the world and the interest in this country is significant and growing. Perhaps the enthusiasm and interest in sport resulting from the 2010 FIFA World Cup in South Africa may attract more psychologists into this specialist area.

Over the past months we have talked to many colleagues in the field of health psychology and sports psychology and several individuals have expressed an interest and keenness to participate in this Division. Most were reluctant to take on the task without being formally elected by their peers. Therefore at the Division's AGM, at the 16th PsySSA Congress, all individuals who have expressed interest and any other members who are interested are invited to attend the meeting so that office bearers for the division may be elected. To further encourage participation of colleagues working in public hospitals and health departments a special symposium is being held at the Congress to address their much neglected needs and issues with the hope of creating a forum for ongoing discussion. Another exciting project that the Division will consider is participating in the IUPsyS Health net, an international information health network integrated to the International Union of Psychological Science (IUPsyS) with Dr Ann D. Watts and Dr Juan-José Sánchez-Sosa who coordinate project.

Given the interest and eagerness expressed thus far it is hoped that the Division will make a significant contribution in the future.

## 8.5 BUSINESS PSYCHOLOGY AND THE WORLD OF WORK

### CHAIR TREASURER MARKETING

Mr W Barkhuizen  
Dr D Van Wyk  
Ms A Michaelides

In order to provide a forum for open dialogue with reference to leadership, organisational psychology and professional coaching, we have rebranded the committee as the "Business Psychology and World of Work Forum" and the committee consists of the following individuals:

1. Mr Werner Barkhuizen (Chairperson)
2. Dr Debri van Wyk (Finance)
3. Ms Anna Michaelides (Marketing)

We will actively pursue membership and activities from 01 September 2010. We have found two sponsors in the form of Saville Consulting and IAG Talent that will enable us to engage proactively with the potential members.

In the interim we have created alternative forums such as LinkedIn to create online discussion and activities.

The committee is currently pursuing opportunities for alignment with international organisational psychology forums and have engaged with several international associations.

## 8.6 DIVISION OF RESEARCH AND METHODOLOGY

The Division of Research and Methodology had no activities this year.

## 8.7 SOUTH AFRICAN SOCIETY OF CLINICAL HYPNOSIS (SASCH)

### CHAIR SECRETARY ADDITIONAL MEMBERS

Dr MC (Ian) Opperman  
Ms K Steyn  
Dr A Fourie,  
Dr L Olivier  
Dr C Gericke  
Dr S Kriegler

### DIVISIONAL HEADS KWAZULU-NATAL REGION WESTERN CAPE REGION SOCIAL WORKERS EASTERN CAPE REGION TECHNICAL ADVISOR

Mrs I Schmitt  
Prof R Newmark  
Mrs D Labuschagne  
Mrs T van der Walt  
Mr F Schouwink

SASCH presents courses and workshops in Ericksonian hypnotherapy, Medical hypno-analysis, Integrative Clinical Hypnosis and Ego State. The year to date has been very successful in terms of training and this is a marvellous step forward for Hypnotherapy!

SASCH has had a busy year and there are still a number of exciting opportunities to undergo training through SASCH or to participate in other activities presented by the society this year. Training courses and workshops still to be presented by the society this year are as follows:

## DATES

22 to 25 July 2010  
 24 July 2010  
 14 August 2010  
 19 to 22 Aug 2010  
 2 to 5 Sept 2010  
 10 to 12 Sept 2010  
 15 to 19 Sept 2010  
 9 to 10 Oct 2010

17 to 19 Sept 2010  
 30 to 31 Oct 2010

6 Nov 2010  
 26 & 27 Nov 2010

## COURSES / WORKSHOP / Congress

Intermediate: Ericksonian  
 Saturday Workshop  
 Quarterly morning workshop  
 Advanced: Medical Hypnoanalysis  
 Intermediate (to be advised)  
 Elementary (Part-time, part 1)  
 Elementary (Full-time)  
 Advanced: Ego State Therapy  
 (Part-time, part 1)  
 Elementary (Part-time, part 2)  
 Advanced: Ego State Therapy  
 (Part-time, part 2)  
 Quarterly morning workshop  
 Diplomat Examination

## VENUE

Gauteng  
 Gauteng  
 Gauteng  
 Gauteng  
 Cape Town, Durban  
 Durban  
 Gauteng  
 Gauteng  
 Durban  
 Gauteng  
 Gauteng  
 Gauteng

The 3rd National SASCH Congress held on 08 and 09 May 2010 was attended by 54 delegates and was held at the Corporate Conference Centre in Dowerglen, Edenvale. The 20 speakers presented on various topics.

The two Saturday Workshops held this year proved to be immensely popular with 53 delegates attending the Bipolar Workshop in February where the film titled "Ingrid Jonker: Her Lives and Times" was viewed and a discussion lead by Dr Frans Korb and 33 delegates attending the Schizophrenia Workshop in April where the film titled "Oil on Water" was viewed and the discussion once again lead by Dr Korb. The next workshop is scheduled for 24 July 2010 and will prove to be a very exciting one. More information will be sent out soon – Please email the SASCH office sasch@ianoperman.com if you would like to be placed on the database and be kept informed of upcoming SASCH activities.

SASCH holds monthly teleconferences and remains exceptionally active in presenting courses, workshops and congresses. Our committee consists of the following members:

Mr Kevin Fourie, Mr Johan Landman and Ms Hannelie Scheffer have handed in their resignations as Executive Members. We thank them for their very valued contribution to SASCH and wish them well.

### 8.8 STUDENT DIVISION

The Student Division had no activities this year.

### 9.9 DIVISION OF NEUROPSYCHOLOGY AND FORENSIC PSYCHOLOGY

**CHAIR**  
**VICE CHAIR**  
**SECRETARY/TREASURER**  
**ADDITIONAL MEMBERS**

Dr L Olivier  
 Dr A Watts  
 Ms E Fourie  
 Prof A Edwards,  
 Dr K Thomas,  
 Prof T Lazarus,  
 Ms T Naidu

The Executive Committee of the Division was compiled of the following people: Dr Louise Olivier (Chair); Dr Ann Watts (Vice Chair); Mrs Elise Fourie (Secretary/Treasurer) and additional members: Prof Ann Edwards, Prof Theo Lazarus, Prof Kevin Thomas and Ms Thirusha Naidu. The Executive committee had four telephonic meetings during the year and also liaised with each other by e-mail during the year. Inquiries of members were accommodated by e-mail.

The priorities of the Executive were as follows: To present a beginners

workshop in Forensic Psychology nationally which was conducted in Pretoria and Cape Town and Durban and will be presented later in the year in Port Elizabeth; to be involved in discussion with the Professional Board of Psychology; Health Professions Council of South Africa with regard to the registration categories of "Neuropsychologist" and "Forensic Psychologist". Unfortunately the Professional Board of Psychology has scheduled meetings with regard to the criteria and training of these categories at the last moment without inviting PsySSA and some of the other important stake holders to the meetings. On request of the Division a letter has been sent to the Professional Board of Psychology regarding this by the President of PsySSA. The Division has also suggested a face to face meeting with the Professional Board of Psychology to address this problem; advice was given to members regarding ethical matters and to discuss with members problems that they may be experiencing with regard to neuropsychology and forensic psychology; by means of the newsletter Dr. Theo Lazarus and Prof. Ann Edwards have given members information and practical advice with regard to neuropsychology and forensic psychology and liaison with universities in order to facilitate a course in Forensic Psychology at the universities for already qualified psychologists.

The Executive is of the opinion that the following important factors should be addressed and considered in future: An improvement of the liaison with the Professional Board of Psychology; presenting workshops nationally in 2011 with regard to more advanced training in forensic psychology; availability of senior members to discuss cases and ethical matters with members; ongoing liaison with universities so that there is a working relationship with universities; ongoing interaction with international experts in the field; discussions with legal experts regarding matters of concern; improving the membership of the Division and encouraging younger psychologist to become involved in the Division's management.

It is of the utmost importance that PsySSA establish a better relationship with the Professional Board of Psychology as it is the opinion of the Executive that decisions are presently made by the Professional Board of Psychology that are not necessarily in best practice and in line with international standards.

I would like to express my gratitude to members of the Executive Committee for their support, work and time as members of the Executive are senior in their specific job designations and are thus involved in many other projects and activities.

## 8.10 PSYCHOMETRISTS & REGISTERED COUNSELLORS DIVISION

CONVENOR

Mr J Seakamela

The Psychometrists and Registered Counsellors Division has not had a chance to meet since they it has had problems of putting together the structure. This year our intention has been to make sure that we select a committee that will take the structure to another level and to increase the number of counselors and psychometrics in the structure. We have not met as agreed upon because of distance and financial constraints. I am intending to engage the divisional board members to help me to address other counselors and psychometrics about the importance of having this structure and keeping it alive. At the moment, it seems as if it's a one-man show. We have to come up with an article or research report that shows our existence and the competence available in our structure. I recommend that PsySSA executive help me to address problem of attending meetings and the annual conference, because while some division members come one year, the following year you see new faces and have no contact with older members. It is really challenging for me. I have interviewed some counselor with regard to their challenge at work places. Feedback that I got has been of positive experiences, specifically in using the unstructured interview model in cases of uncomplicated trauma and stress and with functional clients who have been temporarily disorganised as a result of their stress experience. Even in cases of historical, complex or multiple stresses, counsellors found the unstructured interview models applicable when used within a longer term psychotherapeutic approach. Counsellors expressed confidence in the model based on their experiences with it. As summed up by one counsellor, "the success of the model lies in the fact that I have seen it work, I believe it works, and so I feel equipped and confident when going into a session". Counsellors and psychometrics have seen a reduction in post traumatic stress symptoms and improved coping in clients who have been treated using this approach.

The unstructured interview model is experienced as useful with diverse types of trauma and stress and with clients from different cultural and socioeconomic backgrounds. The model has also been found to be effective with men and women of different age groups. Clients do not have to be psychologically minded or sophisticated to benefit from this approach. Although clients from different backgrounds and types of trauma go through the same structured approach, counsellors reported that clients respond to particular parts of the model according to their particular needs. For example, for clients who come from a culture where talking is not encouraged, the telling of the story is the most important part of the counselling. In those clients who have high levels of guilt, the restoration of self esteem and self respect is given more emphasis. Due to the interchangeability of the counselling stages, the client can start at the point which is most comfortable for him/her. The model's ability to meet the unique individual needs of clients is thus considered strength.

One important factor identified as contributing to the success of the model lies in its clear structure which is comprehensive enough to address most of the needs and concerns of stress survivors. Counsellors experience the model as one which is focused and practical in its approach. This is particularly helpful in reducing anxiety in novice counsellors. The structured nature of the model enables qualified mental health professionals, as well as volunteer counsellors and students to apply it. The strength of the model lies in the fact that counsellors from different theoretical orientations have all found that it can be integrated into their therapeutic styles. The flexibility of the model means that other techniques such as Eye Movement Desensitisation and Reprocessing can successfully be incorporated.

## 9. BRANCHES

### 9.1 WESTERN CAPE

CHAIR

Mr R Ahmed

The main aims were to revitalize the branch as well as consolidate and extend some of the gains from the previous year. While there has been progress, significant challenges remain. It is anticipated that some of these challenges will be addressed in the coming year.

The monthly CPD programme remains one of the successes of the branch. It has provided exposure for the branch, generates interest, facilitates student involvement and has succeeded in attracting a range of speakers from within and outside of the branch. The topics presented generate considerable discussion and raise pertinent issues that locate psychology contextually. Attendance is sometimes erratic and needs to improve. While informal discussions suggest that attendance may be symptomatic of a larger lack of involvement, a survey is planned to assess this.

The branch has been successful in facilitating student involvement but this has been dependent on interested individuals. Attention needs to be given to develop a student structure that could facilitate greater student involvement. There is a similar concern about membership involvement at the branch level. While it is probably symptomatic of a broader absence of civic engagement, the presence of a larger active branch structure may facilitate broader membership involvement. More consideration is needed at both the branch and national level about the extent to which issues affecting the profession more directly, can be addressed. At the branch level, interest has also been expressed about training workshops and processes are in motion to implement some of these for this year.

The branch has also attempted to engage with NGOs on issues of public interest. Far more work in this area is required to develop associations with a range of NGOs, as well as take a more active stance on social issues.

The overall assessment suggests that while there were successes, far more attention needs to be directed towards addressing some of the challenges. While there are processes in motion to do this, a failure to do so, may erode some of the gains made in the previous year.

### 9.2 FREE STATE

CHAIR

Dr H Van den Berg

VICE CHAIR

Dr A George

SECRETARY & TREASURER

Dr M de Villiers

The priorities for 2010 include the expansion of the group of members. The current group include 10 to 15 active members. Over the next two years we would like to expand the executive committee to five members, but currently we are finding it difficult to involve members who are willing to take initiative and invest time in the organisational support of the structure. The executive members met in January 2010 and again in May 2010 to finalise the programme for 2010. Our first meeting planned for April was postponed to August because of a cancellation of the speaker. This meeting will take place in the second week of August when the Family Advocate will present a lecture on the New Children's Act. During this meeting a new executive will be elected for 2011. An Ethic's presentation is planned for the third week of September 2010. We would like to expand the involvement of members to develop an active branch that provides professional development, networking opportunities and support to all our members. Our strategy to achieve this goal is to invite non-members to attend PsySSA presentations (at a higher cost than members) to experience what benefits PsySSA can offer. One suggestion to the executive committee is to provide information such as the contact detail of registered members to the branches to

ensure more effective communication between branch members and the executive of the branch. Another suggestion would be to provide a percentage of the membership fees of branch members to the branch to ensure that better services can be provided to members. The lack of funds continues to be a severe constraint as executive members currently foot the bill of costs related to arranging and remunerating speakers as well as reimbursing private assistants for time spent on administrative arrangements.

### 9.3 LIMPOPO

**CHAIR**  
**VICE CHAIR**  
**SECRETARY**  
**TREASURER**  
**ADDITIONAL MEMBERS**

Mr M Liebenberg  
Mr VP Cloete  
Ms M Mokobane  
Ms RF von Houwald  
Dr J Heystek,  
Ms A de Villiers  
Mrs K Sathekge

#### STRUCTURE PRIORITIES-2010

- Regular committee meetings
- Quarterly presentations/workshops
- Community service projects

#### STRUCTURE PRIORITIES - 2011

- Regular committee meetings once a month
- Quarterly presentations/workshops
- Community service projects

#### MEETING OF EXECUTIVES

- 29 January 2010
- 12 March 2010
- 7 May 2010

#### WORKSHOP / SEMINARS / PANEL DISCUSSIONS / LECTURES / PRESENTATIONS

- Presentation by Kobus van der Merwe on Imago in July.
- Presentation on Ethics 12/13 Augustus 2010 – Presenter to be arranged by Zeldia Buitendag.
- Presentation by Dr Sodi from the University of Limpopo on Ethics in the 3rd quarter.
- Presentation by Annemarie De Villiers – theme to be finalised.
- Workshop by Dr Jopie de Beer on 27/28/29 October on the latest trends in Psychological assessments.

#### OTHER ACTIVITIES

- Community service by members – liaise with Correctional Services
- Forum for depression sufferers to be investigated and established
- Availability of members to render a percentage services to the needy

#### PUBLICATIONS

A newsletter was compiled by Dr Joost Heystek and Mr M W Liebenberg. The title of this newsletter is REPSYCLE. Members are invited to submit relevant articles. This newsletter will be circulated in hard copies, as well as electronically. The newsletter will also contain a list of qualified registered Psychologists, with their fields of expertise. Notifications of workshops, etc. will also be included.

#### FUTURE STRUCTURE

To actively involve more, if not all, stakeholders in PsySSA Limpopo Province. To motivate non-members to become members of PsySSA.

#### ACHIEVING OF FUTURE STRUCTURE

Meaningful general and member meetings, workshops, presentations and social meetings via the media and our newsletter REPSYCLE.

### RECOMMENDATIONS TO PsySSA EXECUTIVE

Regular communication between PsySSA Executive and PsySSA Limpopo Branch.

### 9.4 KWAZULU NATAL

**CHAIR**  
**VICE CHAIR**  
**SECRETARY**  
**ADDITIONAL MEMBERS**

Ms T Naidu  
Mrs R Suliman  
Mrs M Wells  
Ms N Rawatall,  
Ms P Nqozami

#### What were your structure's Priorities for the year?

- To increase membership
- To determine how members CPD requirements could be most effectively fulfilled.

#### What are your structure's priorities for next year?

- To increase PSYSSA membership in KZN

#### Meetings of Executive

- 4 executive meetings were held this year.

#### Meetings of Members

- 6 member meetings and one workshop were held this year.

#### Workshop/Seminars/Symposia/Panel

- Discussions/Lectures/Presentations

#### Other Activities

- The Branch conducted a survey to determine the most preferable meeting format members. Survey results indicated that members would prefer workshops. Monthly meetings were seen as too short to provide an optimal number of points at one meeting.

### 10. AFFILIATES

#### 10.1 SOUTHERN AFRICAN ASSOCIATION FOR COUNSELLING AND DEVELOPMENT IN HIGHER EDUCATION

**PRESIDENT**  
**PRESIDENT ELECT**  
**ADMINISTRATIVE COORDINATOR**  
**FINANCE COORDINATOR**  
**RESEARCH, TRAINING AND DEVELOPMENT COORDINATOR**  
**PUBLIC AND REGIONAL LIAISON OFFICER**

Mrs S Pillay  
Dr LA Vlok  
Mr N Munro  
Dr A Fourie  
Dr N Mlisa  
Ms S Wiehman

The Southern African Association for Counselling and Development in Higher Education (SAACDHE) is in its 31st year of existence. SAACDHE has about 200 individual members, reaching in excess of 800 000 students at Higher Education Institutions (HEIs) drawn from 27 member institutions from Botswana, Swaziland, Lesotho and South Africa, with Ghana, Namibia, Zimbabwe, Mozambique and Malawi being represented at our annual conferences.

SAACDHE functions according to its constitution, managed by an Executive Management Committee (EMC) and serves as a platform for its members delivering counselling, careers and development services to students at HEIs, to interact and develop professionally. To facilitate co-ordination, SAACDHE is divided into 8 regions, each with its own Regional Management. The EMC and the Regional Chairpersons form the General Management Committee, which gives guidance to HEI management in terms of best practice relating to counselling, careers and development services. The EMC responds to its strategic objectives through face to face meetings and telecons at least 3 times a year. SAACDHE is currently registered with HESA as a Community of Practice and has developed its own Quality Assurance tool that has been ratified by the CHE. The EMC is

currently in discussions with DOHET regards a national collaboration between HE Associations.

**Priorities for 2010:** Our 2010 priorities included resolving the issues with acquiring CPD points from the HPCSA, for our regional activities and annual conferences, finalising our SAACDHE Journal, growing our membership and strengthening our collaboration with HESA.

**Annual conference:** SAACDHE hosts an annual conference, typically during September. The 2010 annual conference will be held in Stellenbosch from the 13th to the 16th September and once again we look forward to a gathering of the SAACDHE family in Stellenbosch in the month of September. Our members have also presented papers at international conferences, e.g. the International Counselling Psychology Conference in Turkey from 21 – 25 April 2010.

**Workshop/Seminars:** Whilst the annual conference offers the opportunity for networking and the sharing of research based knowledge amongst our members, the majority of our activities take place at regional level. Regions are expected to host at least one CPD activity per quarter in the form of presentations, workshops, case studies or formal training. The following topics have been covered at regional level since January 2010:

- An Eclectic look at Student Counselling
- The application of the wellness questionnaire for Higher Education (WQHE) as a counselling tool
- The First Year Experience and the challenge for transformation in HEIs.
- Cognitive Behaviour Therapy and Rational Emotive Behaviour Therapy
- Ethics in Student Counselling Practice and Electronic Record Keeping
- Responding to the needs of impoverished students at institutions.
- Cyborg learning theory and implications for student counselling

#### Recent Publications:

Professor Charl Cilliers, a long standing member of SAACDHE and his team have recently had an article in relation to Counselling and Development services in HE published. [Cilliers, C.D., Pretorius, K. Van Der Westhuizen, L.R. (2010), A national benchmarking survey of student counselling centres/units in South Africa. South African Journal of Higher Education, 24 (1), 48-65].

**Honorary membership:** Honorary Life Membership was awarded to Dr Daryl Smith at the 2009 annual conference. Honorary membership is awarded to individuals who are not currently members of SAACDHE, are widely respected in their particular professions and have been active members of the association in the past. Dr Smith has been a member for 26 years, has attended 25 SAACDHE conferences, has served on the EMC/GMC for 10 years and was Vice President for 4 years. Dr Smith was the convenor of 3 SAACDHE Conferences in 1988, 1997 and 2006 and presented about 28 papers and workshops at SAACDHE Conferences from 1983 to 2009.

**SAACDHE Journal:** We are enjoying the benefits of a dedicated EMC post of Research, Training and Development Co-coordinator and SAACDHE now has a name for its journal, "The Journal of Counselling and Development in Higher Education-Southern Africa".

**National/ International Collaboration:** SAACDHE has embarked on a collaborative programme with Golden Key International Honors Society and national institutions in developing material to enhance the potential and development of learners in HE. The commitment amongst our members and their determination to improve the lot of our students is certainly commended.

## 10.2 SOUTH AFRICAN CLINICAL NEUROPSYCHOLOGY ASSOCIATION

<b>PRESIDENT</b>	Dr JFL Mureriwa
<b>PAST PRESIDENT</b>	Dr M Mazabow
<b>PRESIDENT ELECT &amp; TREASURER</b>	Dr K Thomas
<b>MEMBERSHIP SECRETARY</b>	Mrs A Cramer
<b>MINUTES SECRETARY</b>	Dr F Hemp
<b>ADDITIONAL PORTFOLIO MEMBERS</b>	Prof A Edwards Dr C Van Ommen Mr T Reynolds Prof T Lazarus Mrs M Wells Mrs E Wallis
<b>CO-OPTED MEMBERS</b>	

SACNA is a peer-credentialed Association of psychologists that has been in existence for nearly 25 years aimed at promoting and stimulating interest in neuropsychology, and at maintaining standards in neuropsychological practice through ensuring that its membership has demonstrated knowledge and competence in the field. The intention of the Association is further, to promote the professional development of clinical neuropsychology in South Africa through:

- Encouraging training and CPD activities
- Maintaining regular meetings at regional levels attended by psychologists from across the various categories and related professionals
- Hosting a national bi-annual conference
- Liaising and consulting with the Professional Board for Psychology, the Division of Neuropsychology, and other bodies pertinent to neuropsychology in this country. Full members of SACNA are all psychologists who have been registered with the Health Professions Council of South Africa for a minimum of 2 years and who have demonstrated minimum levels of competence in the field of neuropsychology, via successful completion of an entrance examination and submission of several practical clinical reports for evaluation by the Credentialing Committee.

#### SACNA CONFERENCE 2010

The 12th SACNA Biennial Conference was held at Indaba Hotel in Johannesburg from 10 -12 March 2010. Keynote speakers included Prof. Brian Kolb (University of Lethbridge, Canada), Prof Sergio Della (University of Edinburgh, Scotland, UK), Prof. Wim Werbeek (Radboud University, Netherlands), and Prof. Merryl Vorster. Prof. Queenie Mokhuane, Chairperson of the HPCSA Board for Professional Psychology, Prof. Mark Solms (University of Cape Town), and Prof. Marilyn Lucas (University of Witwatersrand), addressed the conference on issues regarding the proposed register for neuropsychology.

#### Victor Nell Endowment

The 12th Biennial conference was the occasion for the launch of the Victor Nell-SACNA Endowment for the Study of Neuropsychology in South Africa. This endowment aims to honour the memory of the late Prof Victor Nell, who was one of the founding members of SACNA. Until his death in April, 2007, Prof. Nell made significant contributions to the status, development and training of neuropsychology in South Africa. This endowment will take the form of one-time bi-annual grants, initially of R30 000, aimed at providing financial assistance in support of post-graduate studies towards a qualification in psychology, with particular focus on neuropsychological practice. The first recipient of the endowment, which was awarded at the conference, is the Khomelela Outreach branch of Headway in Alexandria, Johannesburg.

## 10.3 UNISA CENTRE FOR APPLIED PSYCHOLOGY

### CONVENOR

Prof J Nel

In striving towards recognition as a centre of excellence, the Unisa Centre for Applied Psychology (UCAP), an affiliate member of PsySSA, continued to strengthen the knowledge base of Psychology, specifically in the fields of Sexology and Victimology by focusing on community engagement and research that inform social development. In keeping with its constitution, Centre priorities also included academic citizenship and non-formal tuition, details of which are available on our website: [www.unisa.ac.za/ucap](http://www.unisa.ac.za/ucap).

The UCAP Executive Committee consisted of: Prof Juan A Nel as Director; Prof Matshepo Matoane; Prof Ricky Snyders; Mr D Johan Kruger; Ms Banti Mokgathe; Prof Alta van Dyk; and Dr Mapula Mojapelo-Batka. Current staffs are: Ms Gladys Thembari (Centre Manager), assisted by Ms Nkateko Lowane and Ms Lebo Maimela; three MA Research Psychology Interns (Ms Yolanda Mitchell, Ms Hanlie van Wyk, and Mr Angelo Fynn); and BPsych Trauma Intern, Ms Lizzy Makua.

Considering all workshops, one-day supervision sessions, and research-related events, a total of 70 activities with direct contact was scheduled for 2009, of which an impressive 67 materialised (up from 53 in 2008). Correspondingly, the gross income of the Centre grew from R2, 98 million in 2008 to R3.5 million in 2009 despite increasingly difficult economic times in South Africa. It ought to be noted that, as the enrolment in short courses and workshops dropped from 814 participants in 2008 to 543 in 2009, this increase in income was due to UCAP's expanded research focus. In response to changing needs of psychological professionals, UCAP is in the process of repackaging its continuing professional development-related activities.

As outlined in PsyTalk Issue 1 (2010), page 14, UCAP is involved in two main areas of research, the first of which is trauma intervention and management. On the basis of the findings of a baseline study for the United Nations Office on Drugs and Crime and the National Department of Social Development on the National Victim Empowerment Programme (VEP) concluded in 2009 and previous work, UCAP has developed a five year research strategy for the VEP sector. The research plan which foresees a role for organised psychology, includes the development of a national VE information portal, informed by the principles of community psychology, that will serve to collate and coordinate information already available in this sector. Another aspect of the research includes recording a successful rural VE model, which together with case studies will be included in a textbook on the VEP. Some of the results of the baseline study have thus far been presented at international postgraduate courses associated with the World Society of Victimology (Monash University South Africa, Johannesburg and Dubrovnik, Croatia).

Related to its victimology-related research, UCAP has assumed an active role in the Hate Crimes Working Group, established in 2009 by civil society to record and monitor hate crimes and advocate for mechanisms to prevent, and protect people from hate victimisation. UCAP is involved in the design and implementation of the baseline study into the nature, prevalence and impact of hate crimes, on behalf of the Working Group. One of the recommendations that may be forthcoming is for PsySSA to release a position statement on the psychological impact of such prejudice-motivated crimes.

The second research focus area is the health and well-being of sexual minorities, with the emphasis of our work on strengthening community-based (mental) health services and LGBT (lesbian gay bisexual and transgender)-related research expertise. In this regard, UCAP was instrumental in the issuing of an important statement by PsySSA opposing the Uganda Anti-Homosexuality Bill 2009, details of which are to be found in the above-mentioned PsyTalk. UCAP is also

conducting a two-year LGBT empowerment study in conjunction with two community-based organisations in the North-West Province. In February 2010, preliminary findings resulting from this project were presented at the 4th Africa Conference on Sexual Health and Rights in Addis Ababa, Ethiopia. A three-year international collaborative research project aimed at the empowerment of the LGBT communities of Botswana is also on the cards which promises to make a significant contribution to our understanding of sexual minority identity development in a familial and societal context that generally strongly rejects same-sex sexual practices.

## 11. AGM HAND-OVER AND DIVISIONAL MEETINGS AT CONGRESS

There is the requirement of a proper hand-over to the incoming Executive of every Society structure, with Head Office/National Executive presence at all divisional meetings where elections are to be held, to ensure that there are no oversights of the PsySSA Constitution and Rules. This will obviate difficulties for new office bearers and will facilitate continuity, ongoing communication, stability and progress. Members are encouraged to attend and actively participate in their divisional meetings, which are scheduled for the afternoon of Wednesday 4 and Thursday 5 August 2010 during the Congress.

## 12. 17TH SOUTH AFRICAN PSYCHOLOGY CONGRESS

The next Congress, PsySSA's 17th, will be held at the Emperors Palace, Johannesburg 26-29 July 2011. The Annual South African Psychology Congresses of the Society are tax-deductible.

## 13. ACKNOWLEDGEMENTS

The President gratefully acknowledges the contributions of Messrs R Ahmed, U Bawa, W Barkhuizen, Dr L Bergh, Dr B Bowman, Dr S Cooper, Prof N Duncan, Prof C Foxcroft, Mr M Liebenberg, Prof K Maree, Ms J Mendes, Dr J Mureriwa, Ms T Naidu, Prof J Nel, Mr W Nel, Prof L Nicholas, Dr I Opperman, Dr L Olivier, Prof B Pillay, Prof L Pillay, Mrs S Pillay, Mr J Seakamela, Ms F Seedat, Dr A Silva, Prof G Stevens, Ms S Suffla, Prof E Swart, Ms N Thatthi, Dr E Tlou, Dr H van den Bergh and Dr A Watts in the compilation of this 2010 Annual report of PsySSA.



